

**Stipend Review Committee**  
**October 11, 2016 Meeting—3:15-4:15 p.m.**  
**Superintendent's Conference Room**

**Minutes**

**Committee Members:** Laura Houle, Jon Bolduc, Kate Legere, Colden Golann, Patrick Powers, Heather Knight, and Patrick Phillips

**Present:** Laura Houle, Jon Bolduc, Patrick Powers, Heather Knight, and Patrick Phillips

1. Discuss committee process for working through issues identified at last meeting; sequence of issues to address: The group discussed the best way to get into the data, and Heather suggested that the best approach would be to begin looking at what actual stipend positions we need, then address the relative weights of each position. This was agreed to by the group. Based on the stipend list in the current teachers' contract, we began by determining which stipend positions need to be added. They include:
  - a. Energy Team
  - b. Sailing Team
  - c. Golf Team
  - d. Ultimate Frisbee
  - e. Civil Rights Team

The group also agreed that we need to differentiate between extracurricular programs, such as sports, and co-curricular programs such as Civil Rights Team. We also agreed that the contract needs to include language that covers when student interest is not sufficient to field a full team, in which case we would for an intramural program. There should also be language to cover the creation and supervision of "clubs" such as skiing, horseback riding, and indoor soccer. These might be run by parents or community members.

The group also agreed that we need the following Assistant Coaches to be defined in the contract:

- a. Soccer
- b. Cross Country
- c. Basketball (both boys and girls, both middle and high school)
- d. Ultimate Frisbee
- e. Track and Field

It was suggested that we begin to develop a chart or spreadsheet that captures the entire list of stipends, broken down by co-curricular, extracurricular, and any other categories that make sense.

2. Begin analyzing data on regional comparisons of stipend amounts; form recommendations on stipend amounts: We did not get to this.
3. Set tasks and date for next meeting: It was agreed we would pick up where we left off, and meet again on Tuesday, November 8 at 3:15.
4. Adjourn: The meeting was adjourned at 4:15 p.m.