

**Stipend Review Committee**  
**January 10, 2017 Meeting—3:15-4:15 p.m.**  
**Superintendent’s Conference Room**

**Minutes**

**Committee Members in Attendance:** Laura Houle, Kate Legere, Colden Golann, Patrick Powers, Heather Knight, and Patrick Phillips. **Absent:** Jon Boldue

1. Review discussions and decisions made so far. Identify key issues remaining to be decided upon. The committee reviewed recent discussions and regional comparisons brought to the table by committee members. It was agreed that we now possess sufficient data to begin moving toward final decisions.

The group agreed that from recent experience and in comparison to regional examples we should cluster our stipends into four broad tiers, as outlined below. Each tier would have the same stipend, on the assumption that our framework should be simpler than some other examples that use a point system. Our stipends, it was agreed, have too many seasonal variables to respond well to a point system.

2. Begin analyzing data on regional comparisons of stipend amounts; form recommendations on stipend amounts.

The following stipend tiers and amounts were proposed by the committee:

	Current	Proposed
Tier I: High school soccer and basketball	2,550	2,550
Tier II: Ultimate Frisbee, HS track, XC, sailing	1,122	1,500
Tier III: Middle school BB, track, XC, soccer	893	900
Tier IV: Intramurals, golf, and any future such	TBD	TBD

3. Clarify any remaining decisions or recommendations to be made. Set additional meeting date as needed: The committee agreed to meet one more time in February (second Tuesday) to finish the decision making on stipend amounts, and agree to language that also needs to be added to the contract.
4. Adjourn: The committee adjourned at 4:15 p.m.

Respectfully submitted,  
Patrick R. Phillips, Superintendent