



**ISLESBORO SCHOOL DEPT
159 Alumni Drive, P.O. Box 118
Islesboro, Maine 04848**

POSTING: SUPERINTENDENT-PRINCIPAL

SEARCH PROCESS: On behalf of the Islesboro School Committee, the Superintendent-Principal Search Committee invites applications for a visionary educational leader to begin on July 1, 2018. The Islesboro Central School seeks a visionary mentor to serve as a strong educational leader in a learning environment which empowers students and teachers through individual pathways for learning. The position combines the historic roles of principal and superintendent in a 90-student K-12 school, with approximately 20% of the students commuting from the mainland through our Magnet Program.

THE SCHOOL: Islesboro Central School is situated on a beautiful 13-mile long island in upper Penobscot Bay, Maine. In recent years, ICS has become known as an innovative leader in providing personalized learning for each student. For island students and magnet students alike, who travel by ferry to the school each day from the mainland, ICS prides itself on its ability to provide a nurturing and challenging environment for each student in grades K-12. ICS ensures that all students have access to a rigorous program of academics along with a wide range of program in the arts, athletics, and extracurricular activities. With unyielding support from the community for each student, this one-of-a-kind island community is poised to establish a new 10-year vision for moving forward, built on our history of excellence.

DESIRED QUALIFICATIONS:

1. Demonstrates strong communication and interpersonal skills with staff, parents, students, community members, and the School Committee.
2. Exhibits integrity and high professional ethics, as well as a high level of energy, creativity, self-motivation, flexibility, and personal warmth.
3. Demonstrates a collaborative, problem-solving, progressive leadership style that encourages participation, respects diversity of opinion, and promotes involvement of all segments of the school community.
4. Promotes a school culture that is caring, inclusive and positive while developing outstanding rapport with students.
5. Fosters academic excellence by mentoring and supporting staff, including the ability to motivate and inspire both students and staff.
6. Has a depth of knowledge in the area of school finance and budgeting, including innovative supplemental sources of funding.
7. Is sensitive to the diversity of rural and island school needs, and is willing to enter willingly and actively into school and community life as an advocate for students and their families.

APPLICATION PROCEDURES:

To be considered for this position, please submit the following no later than March 15, 2018 at 5:00 p.m.:

1. A letter of intent summarizing one's qualifications

2. A professional resume
3. A completed application, available from the Superintendent's Office, Islesboro Central School.
4. A minimum of three, and preferably five, current letters of recommendation.
5. Evidence of Maine certification for superintendent and principal.

SALARY AND BENEFITS BASED ON QUALIFICATIONS AND EXPERIENCE.

- Paid health insurance
- 220 days per year
- Multi-year contract negotiable
- Service to begin on July 1, 2018

ALL MATERIALS SHOULD BE SENT TO:

Laura Houle, Chair, Search Committee
Islesboro Central School
159 Alumni Drive, PO Box 118
Islesboro, Maine 04848