



**ISLESBORO SCHOOL DEPT
159 Alumni Drive P.O. Box 118
Islesboro, ME 04848**

October 25, 2016

Kate Legere and Jen McFarland
ITA Co-Presidents
Islesboro Central School
Islesboro, ME 04848

Dear Kate and Jen:

Thank you for your letter, dated October 24, 2016, notifying the board of the Association's intent to negotiate a successor agreement to the current contract.

We all look forward to a positive and productive process!

Sincerely,

Patrick R. Phillips
Superintendent of Schools